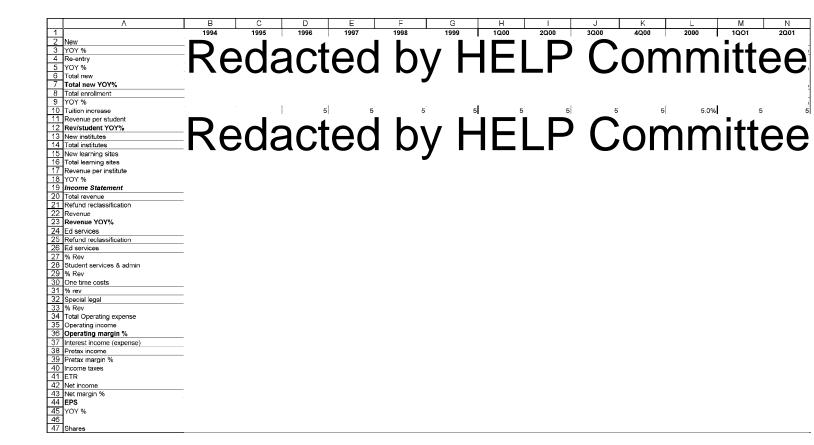
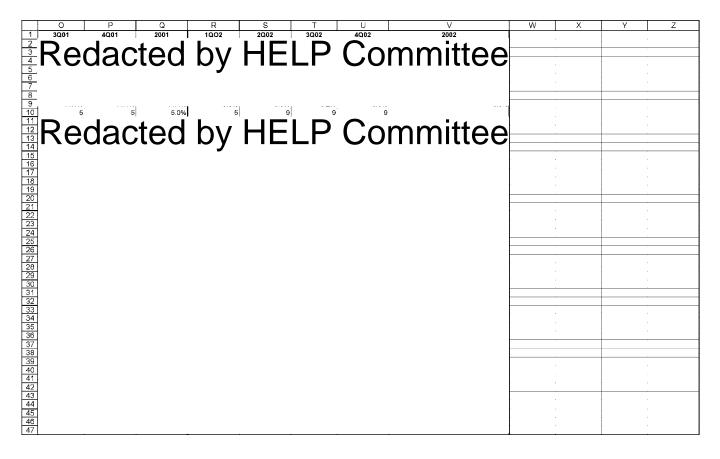
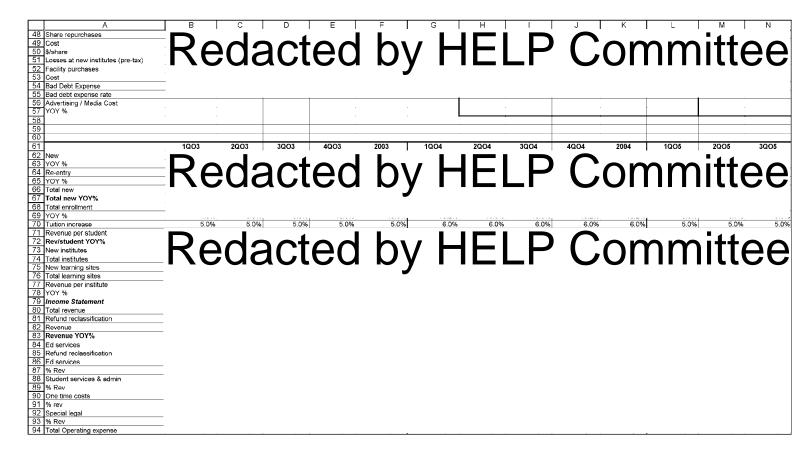
Excerpts, selected by the HELP Committee, from a larger document produced by the company

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