

Alexander #1



AMENDMENT NO. _____ Calendar No. _____

Purpose: To provide rules of construction regarding employer responsibilities with respect to individuals undergoing or having undergone gender transition.

IN THE SENATE OF THE UNITED STATES—113th Cong., 1st Sess.

S. 815

To prohibit employment discrimination on the basis of sexual orientation or gender identity.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENTS intended to be proposed by _____

Viz:

1 In section 8(b), strike the period at the end and in-
2 sert “, nor the reconstruction or alteration of existing fa-
3 cilities.”.

4 At the end of section 8, add the following:

5 (e) SHARED FACILITIES AND RESTROOMS.—With re-
6 spect to an individual undergoing gender transition, noth-
7 ing in this Act shall prohibit an employer from assigning
8 such individual to use a restroom or other shared facility
9 associated with either gender, if that assignment is based

- 1 on the employer's good faith belief that such assignment
- 2 will minimize disruption in the workplace.