

**Questions for the Record**  
**“William Emanuel Nomination for Member of the National Labor**  
**Relations Board”**  
**Hearing Date: July 13, 2017**

**Questions for the Record from Ranking Member Patty Murray**

- 1. What, in your view, is the mission of the agency to which you have been nominated?**

To enforce the National Labor Relations Act as enacted by Congress.

- 2. Do you believe that the purpose of the National Labor Relations Act (NLRA), enforced by the National Labor Relations Board (NLRB or Board), is to encourage and protect workers’ rights to organize and engage in collective bargaining with their employers? If not, please describe in detail your views on the purpose of the NLRA and the Board.**

As stated in Section 1 of the NLRA, one purpose is “to eliminate the causes of certain substantial obstructions to the free flow of commerce and to mitigate and eliminate these obstructions when they have occurred by encouraging the practice and procedure of collective bargaining and by promoting the exercise by workers of full freedom of association, self-organization, and designation of representatives of their own choosing, for the purpose of negotiating the terms and conditions of their employment or other mutual aid or protection.”

In 1947, the NLRA was amended to add several additional purposes:

- (1) “to prescribe the legitimate rights of both employees and employers in their relations affecting commerce,”
- (2) “to provide orderly and peaceful procedures for preventing the interference by either with the legitimate rights of the other,”
- (3) “to protect the rights of individual employees in their relations with labor organizations whose activities affect commerce,”
- (4) “to define and proscribe practices on the part of labor and management which affect commerce and are inimical to the general welfare,” and
- (5) “to protect the rights of the public in connection with labor disputes affecting commerce.”

- 3. During your confirmation hearing before the committee, I asked you whether protecting and promoting workers' right to organize was the mission of the NLRB. You responded that this was one of the Board's missions, along with protecting employers, individual employees and the public. Are all of these interests of equal weight, or are some of them more important than others?**

It is up to Congress to decide the relative importance of these statutory goals. The Board's responsibility is to enforce the NLRA as enacted by Congress.

- 4. During your confirmation hearing before the committee, you were asked whether your work ever benefitted workers or unions. In response, you stated that you have engaged in collective bargaining and that workers benefited from this process through higher wages and benefits. Has an employer you have represented in collective bargaining ever been charged with a failure to bargain in good faith in violation of section 8(a)(5) of the National Labor Relations Act? If yes, please provide additional details.**

I have represented employers for many years. It is possible that such a charge has been filed although I do not recall a specific case where that has occurred. Of course, a charge is only an allegation, and not a decision by the Board that a violation of the Act has occurred.

- 5. Arthur Mendelson, the founder of your firm Littler Mendelson once said of your firm's specialization in union avoidance tactics: "our clients pay a lot of money...if they want aggressiveness, they are entitled to it." If you are confirmed, please describe the steps that you will take to transition from a practitioner and senior partner at a firm with this philosophy to a neutral arbiter as a Member on the NLRB?**

Attorneys have a responsibility to zealously represent their clients' interests. I understand that, if confirmed, my role and responsibilities as a member of the NLRB will be different than my role and responsibilities as an advocate in private practice. If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court's precedent, the Board's precedent, the arguments of the parties, and the views of the other members of the Board.

- 6. In a 2012 podcast, you indicated that you “come from” a perspective of valuing worker protection laws far less than creating an employer-friendly legal climate. You said, “My topic is California employment laws from a broad brush prospective and how the employment laws in California create a horrible anti-employer climate. It’s a terrible climate for job creation and job retention. Now you know at the outset where I come from.” Is this the perspective you will bring to the Board?**

Based on my experience, there is a consensus among employers that many of the state employment laws in California are as I described them. However, this is not relevant to how I would decide cases under the NLRA, which is a separate federal statute that is unrelated to state employment laws.

If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court’s precedent, the Board’s precedent, the arguments of the parties, and the views of the other members of the Board.

- 7. Please describe your views on the role and importance of labor unions in today’s workplaces and economy.**

Unions have certain rights under the NLRA, and I will enforce that statute faithfully and impartially.

- 8. What, in your view, would be a scenario in which it would be appropriate for the NLRB to take action against a company who is unfairly retaliating against workers based on antiunion hostility?**

If a violation of the NLRA by an employer is proven, an appropriate remedy should be ordered.

- 9. Do you agree that the workplace and the employer-employee relationship has changed dramatically in recent years? If so, can you describe what you see as the key changes affecting workers’ ability to join together and engage in collective bargaining? What are some of those challenges and how would you go about addressing them?**

These questions would be beyond the scope of my responsibilities as a Board member, if I am confirmed. The responsibility of Board members is to enforce the NLRA.

- 10. Do you believe that the designation of workers as independent contractors rather than employees is a practice that is increasing?**

This would be beyond the scope of my responsibilities as a Board member if I am confirmed. The responsibility of Board members is to enforce the NLRA.

**11. Please provide your view on when the NLRB should overturn settled precedents, and what the standard should be in doing so.**

By tradition, the Board does not change precedent without the votes of three Board members. Otherwise, precedent has not been treated as binding. My view is that precedent should not be followed if it is in conflict with the NLRA as enacted by Congress. The Board's responsibility is to enforce that statute.

**12. What specific considerations do you intend to rely upon in deciding whether to authorize petitions to have a recidivist violator of the NLRA held in contempt of court for violating a court order?**

If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court's precedent, the Board's precedent, the arguments of the parties, and the views of the other members of the Board.

**13. Do you believe that there were instances where the Board has exceeded its authority during the Obama Administration? If so, when?**

If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court's precedent, the Board's precedent, the arguments of the parties, and the views of the other members of the Board.

**14. The Board has been the target of criticism for its use of adjudication rather than rulemaking to establish policy. Under President Obama, the Board conducted two major notice-and-comment rulemakings for the first time in decades. If confirmed, do you intend to continue this practice of making new rules or altering existing rules through notice-and-comment procedures?**

It would be inappropriate for me to comment on this question. If rulemaking proposals are submitted, I will consider them at that time.

**15. The Administrative Conference of the United States has recommended that agencies “should develop processes for systematic review of existing regulations” and that they “should provide adequate opportunity for public involvement in both the priority-setting and review processes.” If confirmed, will you conduct robust, transparent retrospective reviews prior to any revision or reversal of existing NLRB law?**

I am not familiar with this recommendation, but I will study the issue, if confirmed.

**16. Do you believe that existing doctrines and regulations should only be changed when there is empirical evidence suggesting that they are flawed, or is it appropriate to revise rules even if such revisions are not supported by concrete evidence?**

They should be changed if they are contrary to the NLRA. The Board’s responsibility is to enforce that statute.

**17. Please provide a list of all cases currently pending before the NLRB in which Littler Mendelson represents a party. For each of these cases, please indicate whether you authored, edited, revised, or reviewed materials related to the case. If yes, please describe the services you performed and indicate at what stage of the process you participated.**

A list of these cases is attached to this document. I did not author, edit, revise or review materials related to any of the cases.

**18. Please provide a list of all cases decided by the NLRB and that are currently on appeal in which Littler Mendelson represents a party. For each of these cases, please indicate if you authored, edited, revised, or reviewed materials related to the case. If yes, please describe the services you performed and indicate at what stage of the process you participated.**

A list of these cases is attached to this document. I did not author, edit, revise or review materials related to any of the cases.

**19. Please provide a list of cases pending before the NLRB, or on appeal, in which you provided pro bono services including any case or matter in which you authored, edited, revised, or reviewed materials related to the case without receiving compensation.**

I do not recall providing pro bono services in such a case.

**20. Please confirm that you intend to recuse yourself for two years from all cases that come before the NLRB in which Littler Mendelson represents a party.**

That is my understanding of the requirement. I will do whatever is required by law.

**21. Leadpoint Services, a party in the Board's *Browning-Ferris* case, is represented by Littler Mendelson. Will you recuse yourself for the required period from any action by the Board that involves Leadpoint Services?**

If recusal questions arise with regard to any particular matter, I will request the advice of the Board's ethics office.

**22. Please provide a list of all writings and all matters during the past ten years that involve arbitration agreements or class action litigation. Please include matters that were not litigated but on which you advised or otherwise engaged with a client on these subjects. Do not include client names but provide a number of matters and a general description of the issue.**

The requested articles are attached to this document. I have represented several employers in cases involving class and collective action waivers in employment arbitration agreements.

**23. In your view are there limits to an employer's ability to require employees to waive their rights to class actions/group actions as a condition of employment?**

It would be inappropriate for me to comment on this subject. If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court's precedent, the Board's precedent, the arguments of the parties, and the views of the other members of the Board.

**24. Your writings include at least six articles critical of the NLRB's decision in *D.R. Horton*, including one article entitled "NLRA v. FAA: Why the NLRB Got It Wrong in *D.R. Horton*." Do you believe that you can be a neutral arbiter on the issue of arbitration clauses limiting employees' rights in class action cases?**

If I am confirmed, I will do my best to objectively decide the issues that come before the Board after considering the facts of each case, the intent of Congress as expressed in the NLRA, the Supreme Court's precedent, the Board's precedent, the arguments of the parties, and the views of the other members of the Board.

**25. Given the extent of your personal views, and your involvement in the issue of arbitration agreements and class action litigation, do you believe you will be free of an appearance of a conflict should these issues come before you as a Member of the NLRB?**

If recusal questions arise with regard to any particular matter, I will request the advice of the Board's ethics office.

**26. As a specific example to the preceding question, you have expressed views that *D.R. Horton* and *Murphy Oil*, currently pending before the Supreme Court, was wrongly decided. You also filed an amicus brief in the case on behalf of the National Retail Federation. Will you recuse yourself from involvement with these cases with regard to action by the Board?**

If recusal questions arise with regard to any particular matter, I will request the advice of the Board's ethics office.

**27. Please provide a list of all writings and all matters during the past ten years that involve union activity and private property and/or trespass. Please include matters that were not litigated but on which you advised or otherwise engaged with a client on these subjects. Do not include client names but provide a number of matters and a general description of the issue.**

Copies of the articles are attached to this document. This question involves state trespass laws and it does not involve the NLRB. I have advised various employers on the absence of private property rights for employers in California.

This is distinct from the right of unions and employees to engage in union activity on private property under the NLRA, which has not been involved in the articles referred to above.

**28. Your writings include at least seven articles that discuss your views that employers should have broad rights to limit access for union supporters to the employer's private property. In a 2009 article titled "Union Trespassers Roam Corridors of California Hospitals—Is a Return to the Rule of Law Possible?" you wrote "the trespass laws are not adequately enforced against labor unions. Many employers suffer from this unequal protection of the laws. [...] This situation is unfair." Given the extent of your personal views, and your involvement as a client advocate in this issue, do you believe that you will be free of an appearance of a conflict should these issues come before you as a Member of the NLRB?**

If recusal questions arise with regard to any particular matter, I will request the advice of the Board's ethics office.

**29. With regard to the *Specialty Healthcare* case, involving rules for determining the make-up of bargaining units, when the case was pending in the U.S. Court of Appeals for the Sixth Circuit, you authored a brief on behalf of a group of House and Senate Republicans. Please provide additional details regarding the brief including whether you were compensated for the work, and if so by whom.**

I assisted in writing the brief, but I was not involved in the client relationship, and I am not aware of the extent of compensation.

**30. What is the appropriate role of an NLRB Member in facilitating oversight by Members of Congress?**

Because I do not have prior experience with responding to congressional oversight requests, I plan to work with other members of the Board, as well as the Board's professional staff, to ensure that the Board responds to oversight requests received from Congress in an appropriate manner.

**31. Is it appropriate for a single NLRB member to respond to an oversight request without working with counsel's office and working with the other NLRB Members?**



Board members should attempt to work together, and with the guidance and input of the Board's professional staff, to the fullest extent possible to respond to oversight requests received from Congress in an appropriate manner.

**32.If confirmed, will you commit to working with other NLRB Members to fully respond to Congressional oversight requests made during your tenure at NLRB?**

If confirmed, I will attempt to work together with other Board members and the Board's professional staff to the fullest extent possible to respond to oversight requests received from Congress in an appropriate manner.

**33.Please provide copies of your contribution to the following publications:**

- a. California Employment Law, a Guide to California Laws Regulating Employment in the Private Sector, Merchants and Manufacturers Association, 1990**
- b. California Employment Law, a Guide to California Laws Regulating Employment in the Private Sector, 2d edition, Merchants and Manufacturers Association, 1992**
- c. California Employment Law, a Guide to California Laws Regulating Employment in the Private Sector, 3d edition, The Employers Group, 1997**
- d. Model Affirmative Action Program for Hospitals, California Hospital Association, 1973**  
**Supreme Court Bans the Use of Sex-Based Mortality Tables in Employee Fringe Benefit Plans, Corporate Law Departments Section Newsletter, Los Angeles County Bar Association, December 1983**

The first three items above are three editions of a book written several decades ago, which consist of five volumes and would be very difficult to copy. The last edition of the book was published in 1997. Copies of the other items requested above are attached to this document.

### Little Mendelson - Cases Pending in Circuit Crt

CASE_FILE_DT	CASE_NUMBER	CASE_NAME	CIRCUIT_COURT
11/14/2012	28-CA-093183	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services	DC: DC Circuit
6/10/2014	20-CA-130613	Adams & Associates, Inc. and McConnell, Jones Lanier & Murphy, LLP, Joint Employers	05: Fifth Circuit
9/24/2015	20-CA-160717	Uber Technologies, Inc.	09: Ninth Circuit
4/11/2017	13-CA-196637	XPO Logistics Freight, Inc.	07: Seventh Circuit
5/16/2008	33-CA-015584	Camelot Terrace	DC: DC Circuit
2/15/2011	20-CA-035419	24 Hour Fitness USA, Inc.	05: Fifth Circuit
5/1/2014	22-CA-127746	AT&T MOBILITY SERVICES, LLC.	04: Fourth Circuit
8/21/2014	08-CD-135243	International Union of Operating Engineers Local 18 (Nerone & Sons Inc)	DC: DC Circuit
4/11/2017	13-CA-196637	XPO Logistics Freight, Inc.	07: Seventh Circuit
5/5/2006	12-CA-024979	MasTec Advanced Technologies, a Division of MasTec, Inc.	DC: DC Circuit
6/9/2010	34-CA-012715	HealthBridge Management, Care Realty (a/k/a CareOne), et al.	02: Second Circuit
10/18/2011	32-CA-066979	FAA CONCORD H, INC. d/b/a CONCORD HONDA	09: Ninth Circuit
10/2/2014	32-CA-138015	PRICE-SIMMS, INC. D/B/A TOYOTA SUNNYVALE	DC: DC Circuit
7/10/2015	16-CA-156147	IN-N-OUT BURGER, INC.	05: Fifth Circuit
6/21/2016	22-CA-178936	Uber Technologies, Inc.	03: Third Circuit
5/5/2006	12-CA-024979	MasTec Advanced Technologies, a Division of MasTec, Inc.	DC: DC Circuit
10/21/2011	01-CA-067303	SOUTHCOAST HOSPITALS GROUP, INC.	01: First Circuit
9/18/2012	22-CA-089596	H&M INTERNATIONAL TRANSPORTATION, INC.	DC: DC Circuit
11/14/2012	28-CA-093183	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services	DC: DC Circuit
10/2/2014	32-CA-138015	PRICE-SIMMS, INC. D/B/A TOYOTA SUNNYVALE	DC: DC Circuit
11/21/2014	10-CA-141407	U.S. Xpress Enterprises, Inc. and U.S. Xpress, Inc., A Single Employer	05: Fifth Circuit
12/9/2016	13-CA-189647	XPO Logistics Freight, Inc.	DC: DC Circuit
9/13/2011	22-CA-064426	1621 Route 22 West Operating Company LLC, d/b/a Somerset Valley Rehabilitation and Nursing Center.	03: Third Circuit
10/9/2012	21-CA-090894	Covenant Care California, LLC; Covenant Care La Jolla, LLC d/b/a La Jolla Nursing & Rehabilitation C	05: Fifth Circuit
12/12/2013	28-CA-118801	AWG Ambassador, LLC	09: Ninth Circuit
6/5/2014	25-CA-130127	INDUSTRIAL CONTRACTORS SKANSKA INC.	07: Seventh Circuit
11/21/2014	10-CA-141407	U.S. Xpress Enterprises, Inc. and U.S. Xpress, Inc., A Single Employer	05: Fifth Circuit
7/10/2015	16-CA-156147	IN-N-OUT BURGER, INC.	05: Fifth Circuit
6/24/2010	34-CA-012735	FedEx Home Delivery	DC: DC Circuit
12/12/2013	28-CA-118801	AWG Ambassador, LLC	09: Ninth Circuit
8/21/2014	08-CD-135243	International Union of Operating Engineers Local 18 (Nerone & Sons Inc)	DC: DC Circuit
9/25/2015	32-CA-160759	Browning-Ferris Industries of California, Inc., d/b/a BFI Newby Island Recyclery and FPR-II, LLC, d/	DC: DC Circuit
4/8/2016	10-CA-173537	PruittHealth-Virginia Park, LLC	DC: DC Circuit
3/5/2012	28-CA-075857	Quicken Loans, Inc.	DC: DC Circuit
5/25/2012	08-CD-081840	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES	06: Sixth Circuit
9/24/2015	20-CA-160720	Uber Technologies, Inc.	09: Ninth Circuit
12/21/2015	10-CA-166500	Volkswagen Group of America, Inc.	DC: DC Circuit
4/11/2017	13-CA-196637	XPO Logistics Freight, Inc.	07: Seventh Circuit
5/7/2010	31-CA-029713	Veritas Health Services, Inc. d/b/a Chino Valley Medical Center	09: Ninth Circuit
6/24/2010	34-CA-012735	FedEx Home Delivery	DC: DC Circuit
11/17/2011	22-CA-069152	1621 ROUTE 22 WEST OPERATING COMPANY , LLC D/B/A SOMERSET VALLEY REHABILITATION AND NURSING CENTER	03: Third Circuit
11/14/2012	28-CA-093183	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services	DC: DC Circuit
10/30/2014	13-CA-139974	Minteq International, Inc., and Specialty Minerals, Inc., wholly owned subsidiaries of Mineral Techn	DC: DC Circuit
9/9/2015	16-CA-159605	Con-way Freight Inc.	05: Fifth Circuit
3/30/2016	05-CA-172905	Thesis Painting, Inc.	04: Fourth Circuit

## Little Mendelson - Open Cases

CASE_FILE_DT	CASE_NUMBER	CASE_NAME
8/29/2005	22-CA-027066	Atrium at Princeton, LLC D/B/A Pavilion at Forrestal and Princeton Healthcare, LLC D/B/A Pavilions a
5/5/2006	12-CA-024979	MasTec Advanced Technologies, a Division of MasTec, Inc.
6/29/2006	12-CA-025055	DirecTV, Inc.
5/16/2008	33-CA-015584	Camelot Terrace
2/5/2009	13-CA-045108	NBC Universal (WMAQ)
3/27/2009	31-RD-001591	Rite Aid
12/28/2009	28-CA-022836	Smith's Food & Drug Centers, Inc. d/b/a Fry's Food Stores
5/7/2010	31-CA-029713	Veritas Health Services, Inc. d/b/a Chino Valley Medical Center
5/17/2010	15-RC-008841	Outokumpu Stainless USA f/k/a ThyssenKrup Stainless USA, LLC
6/9/2010	34-CA-012715	HealthBridge Management, Care Realty (a/k/a CareOne), et al.
6/21/2010	34-CA-012732	Healthbridge Management, Care Realty (aka CareOne), et al.
6/24/2010	34-CA-012735	FedEx Home Delivery
8/9/2010	34-CA-012768	Newington Health Care, HealthBridge Management, Care Realty (aka CareOne)
8/9/2010	34-CA-012766	Danbury Health Care, HealthBridge Management, Care Realty (aka CareOne)
8/9/2010	34-CA-012771	Westport Health Care, HealthBridge Management, Care Realty (aka CareOne)
8/9/2010	34-CA-012769	West River Health Care, HealthBridge Management, Care Realty (aka CareOne)
8/9/2010	34-CA-012770	Wethersfield Health Care, HealthBridge Management, Care Realty (aka CareOne)
9/22/2010	22-CA-029628	Somerset Vallley Rehabilitation and Nursing Center.
11/15/2010	29-CA-030485	Rose Fence, Inc.
12/7/2010	31-CA-030055	Prime Healthcare Centinela, LLC dba Centinela Hospital Medical Center
12/13/2010	29-CA-030537	Rose Fence Inc
2/15/2011	20-CA-035419	24 Hour Fitness USA, Inc.
3/1/2011	22-CA-029868	Somerset Valley Rehabilitation and Nursing Center
4/13/2011	32-CA-025677	MI PUEBLO FOODS, INC.
5/12/2011	28-CA-023508	Lucky Cab Company
6/28/2011	22-CA-030045	Michael J. Malpere Company, Inc.
9/13/2011	22-CA-064426	1621 Route 22 West Operating Company LLC, d/b/a Somerset Valley Rehabilitation and Nursing Center.
10/18/2011	32-CA-066979	FAA CONCORD H, INC. d/b/a CONCORD HONDA
10/21/2011	01-CA-067303	SOUTHCOAST HOSPITALS GROUP, INC.
11/1/2011	31-CA-068109	Prime Healthcare Centinela, LLC dba Centinela Hospital Medical Center
11/17/2011	22-CA-069152	1621 ROUTE 22 WEST OPERATING COMPANY , LLC D/B/A SOMERSET VALLEY REHABILITATION AND NURSING CENTER
11/22/2011	02-CB-069460	Local 340, New York New Jersey Regional Joint Board
12/7/2011	15-CA-070319	OUTOKUMPU STAINLESS USA, LLC f/k/a THYSSENKRUPP STAINLESS USA, LLC
12/7/2011	32-CA-070343	FAA CONCORD H, Inc. d/b/a Concord Honda
12/15/2011	34-CA-070823	HealthBridge Management, Care Realty (a/k/a Care One) West River HC
1/4/2012	28-CA-071847	Walldesign, Inc.
1/9/2012	31-CA-072179	Securitas Security Services USA, Inc.
1/9/2012	31-CA-072180	Securitas Security Services USA, Inc.
1/11/2012	32-CA-072231	FAA CONCORD H, INC. d/b/a Concord Honda
1/19/2012	34-CA-072875	HealthBridge Management, Care Realty (aka CareOne), et al.
1/23/2012	22-RC-072946	CARE ONE AT MADISON AVENUE
1/24/2012	15-CA-073053	OUTOKUMPU STAINLESS USA, LLC f/k/a THYSSENKRUPP STAINLESS USA, LLC
1/26/2012	34-CA-073303	HEALTHBRIDGE MANAGEMENT, LLC; 710 LONG RIDGE ROAD OPERATING COMPANY II, LLC D/B/A LONG RIDGE OF STAM
2/24/2012	34-CA-075226	HealthBridge Management, et al.
3/5/2012	28-CA-075857	Quicken Loans, Inc.
3/21/2012	22-CA-077185	COMMUNITY COACH
4/3/2012	28-CA-078200	Walldesign, Inc.

5/25/2012	06-CA-081896	UPMC and its Subsidiaries UPMC Presbyterian Shadyside and Magee-Womens Hospital of UPMC, Single Empl
5/25/2012	08-CD-081837	Laborers' Local 894 (Donley's, Inc.)
5/25/2012	08-CD-081840	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES
6/18/2012	34-CA-083335	HealthBridge Management, et al.
7/6/2012	34-CA-084717	HealthBridge Management, et al.
7/11/2012	22-CA-085127	CARE ONE AT MADISON AVENUE LLC d/b/a CARE ONE AT MADISON AVENUE AND CARE ONE MANAGEMENT LLC
7/26/2012	16-CA-086102	Mastec Services Company, Inc.
9/14/2012	22-CA-089333	Care One at Madison Avenue LLC d/b/a Care One at Madison Avenue and Care One Management LLC
9/18/2012	22-CA-089596	H&M INTERNATIONAL TRANSPORTATION, INC.
10/9/2012	21-CA-090894	Covenant Care California, LLC; Covenant Care La Jolla, LLC d/b/a La Jolla Nursing & Rehabilitation C
10/18/2012	08-CD-091637	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES (DONLEYS INC)
10/19/2012	08-CD-091683	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES (HUNT CONSTRUCTION GROUP)
10/19/2012	08-CD-091686	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES (CONSTRUCTION EMPLOYERS ASSOCIA
10/19/2012	08-CD-091770	International Union of Operating Engineers Local 18 and its Branches (B&B Wrecking and Excavating, I
10/19/2012	08-CD-091684	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 AND ITS BRANCHES (PRECISION ENVIRONMENTAL CO.)
10/19/2012	08-CD-091773	International Union of Operating Engineers Local 18 and its Branches (Cleveland Cement Contractors,
10/29/2012	07-CA-092212	First Student, Inc., a division of First Group America
11/14/2012	28-CA-093183	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services
12/12/2012	28-CA-094752	The GEO Group, Inc.
12/14/2012	32-CA-095025	On Assignment Staffing Services, Inc.
12/18/2012	22-CA-095095	H&M INTERNATIONAL TRANSPORTATION, INC.
2/12/2013	09-CA-098236	COMMUNICARE OF CLIFTON
4/26/2013	09-CA-103855	COMMUNICARE OF CLIFTON
4/29/2013	28-CA-103909	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services
4/30/2013	01-CA-104118	HealthBridge Management, Care Realty, Care One LLC, Care One Management, LLC, Danbury HC, Long Ridge
5/2/2013	28-CA-104184	GUNDERSON RAIL SERVICES LLC DBA GREENBRIER RAIL SERVICES
5/29/2013	22-CB-106127	LOCAL 312, UFCW (H&M INTERNATIONAL TRANSPORTATION, INC.)
6/5/2013	28-CA-106613	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services
9/6/2013	28-CA-112806	Gunderson Rail Services, LLC d/b/a Greenbrier Rail Services
9/24/2013	12-CA-114020	MVM, Inc.
11/12/2013	04-CA-116773	Garda CL Atlantic, Inc.
11/13/2013	19-CA-116991	Clearwater Paper
12/12/2013	28-CA-118801	AWG Ambassador, LLC
2/3/2014	21-CA-121776	MAGIC LAUNDRY SERVICES, INC.
3/21/2014	22-CA-124968	ALARIS HEALTH AT ROCHELLE PARK
3/21/2014	22-CA-125034	ALARIS HEALTH AT CASTLE HILL
3/21/2014	22-CA-125023	ALARIS HEALTH AT HARBORVIEW
3/25/2014	22-CA-125076	ALARIS HEALTH AT BOULEVARD EAST
3/28/2014	14-CA-125416	Essig & Associates, Inc. d/b/a McDonald's & McDonald's USA LLC as Joint or Single Employer
4/3/2014	22-CA-125882	ALARIS HEALTH AT HARBORVIEW
4/3/2014	22-CA-125886	ALARIS HEALTH AT BOULEVARD EAST
4/3/2014	22-CA-125866	ALARIS HEALTH AT CASTLE HILL
4/4/2014	22-CA-125889	ALARIS HEALTH AT ROCHELLE PARK
4/4/2014	28-CA-126024	ISS FACILITY SERVICES, INC.
4/16/2014	05-CA-126739	American Eagle Protective Services Corporation and Paragon Systems, Inc., Joint Employers
4/22/2014	14-CA-127084	King's Management Co., Inc., a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers
5/1/2014	22-CA-127727	AT&T MOBILITY SERVICES, LLC.
5/1/2014	22-CA-127746	AT&T MOBILITY SERVICES, LLC.
5/1/2014	22-CA-127781	AT & T MOBILITY SERVICES, LLC

5/30/2014	31-CE-129697	Building Trades Council, Kern, Inyo and Mono Counties (Golden Queen Mining Co., Inc.)
6/5/2014	08-CD-130178	International Union of Operating Engineers Local 18 (Cleveland Cement Contractors, Inc.)
6/5/2014	25-CA-130127	INDUSTRIAL CONTRACTORS SKANSKA INC.
6/10/2014	13-CA-130446	Guitar Center Stores, Inc.
6/10/2014	20-CA-130613	Adams & Associates, Inc. and McConnell, Jones Lanier & Murphy, LLP, Joint Employers
6/23/2014	22-CA-131372	ALARIS HEALTH AT BOULEVARD EAST
8/1/2014	08-CD-133957	INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 18 (DONLEY'S INC.)
8/21/2014	08-CD-135243	International Union of Operating Engineers Local 18 (Nerone & Sons Inc)
8/28/2014	05-RC-135621	Baker DC, LLC
8/28/2014	21-CA-135683	Con-way Freight Inc.
9/8/2014	14-CA-136194	King's Management Co., Inc. a McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers
9/8/2014	02-CA-136163	Raymour's Furniture Company, Inc.
9/11/2014	21-RC-136546	Con-way Freight Inc.
9/16/2014	02-CA-136753	THE PLAYERS, INC.
10/1/2014	20-CA-138046	Adams & Associates, Inc. and McConnell, Jones Lanier & Murphy, LLP, Joint Employers
10/2/2014	32-CA-138015	PRICE-SIMMS, INC. D/B/A TOYOTA SUNNYVALE
10/6/2014	31-CA-138311	Clear Vision Foods, Inc., A McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers
10/7/2014	03-CA-138264	Occidental Chemical Corporation
10/20/2014	20-CA-139280	United Site Services of California, Inc.
10/30/2014	13-CA-139974	Minteq International, Inc., and Specialty Minerals, Inc., wholly owned subsidiaries of Mineral Techn
10/31/2014	31-CA-140383	Alexandria Care Center LLC, Skilled Healthcare LLC, Skilled Healthcare Group, Inc.
11/6/2014	21-CA-140545	Con-way Freight Inc.
11/7/2014	22-CA-140591	ALARIS HEALTH AT HARBORVIEW
11/7/2014	12-CB-140517	1199 SEIU United Healthcare Workers East, Florida Region (Consulate Healthcare)
11/7/2014	22-CA-140619	ALARIS HEALTH AT CASTLE HILL
11/7/2014	22-CA-140560	ALARIS HEALTH AT ROCHELLE PARK
11/7/2014	22-CA-140582	ALARIS HEALTH AT BOULEVARD EAST
11/21/2014	10-CA-141407	U.S. Xpress Enterprises, Inc. and U.S. Xpress, Inc., A Single Employer
12/17/2014	13-CA-143107	PMA, LLC, a McDonald's Franchisee, and McDonald's USA LLC, joint employers
12/19/2014	19-CA-143322	MaxSent Security
12/23/2014	08-CD-143412	International Union of Operating Engineers Local 18 (R.G. Smith Company, Inc.)
1/12/2015	16-CA-144325	Con-way Freight Inc.
1/26/2015	20-CA-145147	Golden Arch Enterprises, Inc., a McDonald's Franchisee, and McDonald's USA, LLC, as Joint Employers
1/26/2015	15-CA-145043	Nissan North America, Inc.
1/26/2015	19-CA-145058	MaxSent Security, Inc.
1/29/2015	14-CA-145293	King's Management Co., Inc. a McDonald's Franchisee, and McDonald's USA, LLC Joint Employers
2/26/2015	20-CA-147219	YP Advertising & Publishing, LLC
2/27/2015	20-CA-147317	Golden Arch Enterprises, Inc., a McDonald's Franchisee, and McDonald's USA, LLC, as Joint Employers
3/5/2015	19-CA-147764	MaxSent Security, Inc.
3/6/2015	10-CA-147703	Ready Mix USA, LLC
3/9/2015	08-CD-147696	International Union of Operating Engineers Local 18 and its Branches (Various)
3/26/2015	31-CA-148999	Skilled Healthcare LLC
4/3/2015	20-CA-149509	United Site Services
4/13/2015	07-CA-150005	Michigan Bell Telephone Company
4/16/2015	01-CA-150261	SOUTHCOAST HOSPITALS GROUP, INC.
4/16/2015	19-CA-150552	Maxsent Security
4/20/2015	15-CA-150431	Nissan North America, Inc.
4/21/2015	32-CA-150567	San Leandro Ford and Lincoln
4/24/2015	21-CA-150878	XPO Port Services, Inc.

4/24/2015	21-CA-150873	XPO Cartage, Inc.
4/29/2015	12-CA-151322	MVM, Inc.
5/4/2015	32-CA-151449	HACIENDA MOTORS LTD. D/B/A MERCEDES BENZ OF PLEASANTON
5/5/2015	28-CA-151599	Greyhound Lines, Inc.
5/7/2015	32-CA-151826	Loomis Armored, US, Inc.
5/27/2015	21-CA-153014	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
6/3/2015	12-CA-153478	MasTec, Inc.
6/12/2015	28-CA-154094	CCA of Tennessee, LLC
6/24/2015	12-CA-154795	MasTec Services Co.
6/25/2015	20-RC-154840	Arden Post Acute Rehab
7/10/2015	16-CA-156147	IN-N-OUT BURGER, INC.
7/16/2015	20-CA-156284	Adi Worldlink, LLC; Samsung Electronics America Inc.; Samsung Telecommunications
7/16/2015	21-CA-156140	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
7/20/2015	20-CA-156378	MEK ARDEN, LLC, d/b/a Arden Post Acute Rehab
7/20/2015	19-CA-156385	Lakeside School
7/20/2015	20-CA-156362	MEK ARDEN, LLC, d/b/a Arden Post Acute Rehab
7/20/2015	20-CA-156352	MEK ARDEN, LLC d/b/a Arden Post Acute Rehab
7/20/2015	20-CA-156408	MEK ARDEN, LLC, d/b/a Arden Post Acute Rehab
8/3/2015	14-CA-157217	AT&T Mobility
8/4/2015	20-CA-157363	MEK ARDEN, LLC, d/b/a Arden Post Acute Rehab
8/6/2015	14-CA-157475	AT&T Mobility
8/10/2015	07-CA-157722	Adi Worldlink, LLC; Samsung Electronics America, Inc.; Samsung Telecommunications Americas, LLC
8/14/2015	28-CA-158063	Ruan Transport
8/17/2015	01-CA-158125	HANDY TECHNOLOGIES, INC.
8/17/2015	01-CA-158144	HANDY TECHNOLOGIES, INC.
8/27/2015	14-CA-158833	Uber Technologies, Inc.
9/2/2015	32-CA-159357	HACIENDA MOTORS LTD, D/B/A MERCEDES BENZ OF PLEASANTON
9/3/2015	20-CA-159477	S&C Ramirez Enterprises, Inc. d/b/a McDonald's of Laguna Creek and McDonald's USA, LLC, as Joint Emp
9/3/2015	31-CA-159348	Pacific Bell Telephone Company d/b/a AT&T
9/9/2015	16-CA-159605	Con-way Freight Inc.
9/17/2015	31-CA-160206	Pacific Bell Telephone Company dba AT&T
9/17/2015	31-CA-160207	Pacific Bell Telephone Company d/b/a AT&T
9/18/2015	20-CA-160321	Bauer's Intelligent Transportation, Inc.
9/24/2015	20-CA-160720	Uber Technologies, Inc.
9/24/2015	20-CA-160717	Uber Technologies, Inc.
9/25/2015	32-CA-160759	Browning-Ferris Industries of California, Inc., d/b/a BFI Newby Island Recyclery and FPR-II, LLC, d/
9/28/2015	31-CA-160949	Doubletree by Hilton Ontario Airport Hotel and Extreme Services, Inc., a joint employer
9/28/2015	31-CA-160950	Doubletree by Hilton Ontario Airport Hotel and Extreme Services, Inc., a joint employer
9/28/2015	01-RC-160788	W.B. MASON CO., INC.
9/28/2015	31-CA-160952	Doubletree by Hilton Ontario Airport Hotel and Extreme Services, Inc., a joint employer
9/28/2015	31-CA-160946	DT Management LLC d/b/a Doubletree by Hilton Ontario Airport Hotel and Extreme Services, Inc., a Joi
10/1/2015	01-CA-161120	W.B. MASON CO., INC.
10/2/2015	04-RC-161250	SR-73 and Lakeside Avenue Operations LLC d/b/a PowerBack Rehabilitation, 113 South Route 73
10/2/2015	01-CA-161183	MASTEC SERVICES COMPANY INC.
10/6/2015	01-CA-161428	W.B. MASON CO., INC.
10/7/2015	20-CA-161534	Bauer's Intelligent Transportation, Inc.
10/9/2015	20-CA-161965	S&C Ramirez Enterprises, Inc. d/b/a McDonald's of Laguna Creek and McDonald's USA, LLC, as Joint Emp
10/9/2015	20-CA-161990	S&C Ramirez Enterprises, Inc. d/b/a McDonald's of Laguna Creek and McDonald's USA, LLC, as Joint Emp
10/9/2015	01-CA-161697	W.B. MASON CO., INC.

10/15/2015	32-CA-161992	HACIENDA MOTORS LTD, D/B/A MERCEDES BENZ OF PLEASANTON
10/19/2015	14-CA-162155	AT&T Mobility
10/19/2015	28-CA-162138	SW General, Inc. d/b/a Southwest Ambulance
10/21/2015	01-CA-162391	W.B. MASON CO., INC.
10/26/2015	09-RD-162692	GARDAWORLD D/B/A GARDA CL CENTRAL, INC.
10/28/2015	01-CA-162884	W.B. MASON CO., INC.
10/28/2015	21-CA-162854	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
10/28/2015	21-CA-162885	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
10/28/2015	21-CA-162886	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
10/29/2015	28-CA-163008	Asarco, LLC
10/30/2015	13-CA-163062	Uber Technologies Inc.
10/30/2015	13-CA-163079	Postmates, Inc.
10/30/2015	07-CA-163131	Sysco Detroit LLC
10/30/2015	16-CA-163251	IN-N-OUT BURGER, INC.
11/5/2015	02-CA-163407	Alphabet Plaza LLC
11/6/2015	31-CA-163615	Doubletree by Hilton Ontario Airport Hotel and Extreme Services, Inc., a joint employer
11/6/2015	21-CA-163614	XPO Port Services, Inc.
11/12/2015	28-CA-164048	Rural/Metro Corporation d/b/a Southwest Ambulance
11/16/2015	04-CA-164351	Kiss Electric LLC
11/17/2015	21-CA-164419	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
11/17/2015	21-CA-164423	PARKVIEW COMMUNITY HOSPITAL MEDICAL CENTER
11/18/2015	21-CA-164483	XPO Cartage, Inc.
11/20/2015	31-CA-164719	Pacific Bell Telephone Company d/b/a AT&T
11/23/2015	12-CA-164804	Coastal International Security, Inc. and COGAR Group, LTD., as joint employers
11/30/2015	12-CA-165310	Riverwood Health NH LLC, d/b/a Riverwood Health & Rehabilitation Center
12/3/2015	07-CA-165384	Michigan Bell Telephone Company
12/3/2015	31-CA-165442	Doubletree by Hilton Ontario Airport Hotel
12/15/2015	07-CA-166130	Michigan Bell Telephone Company
12/21/2015	10-CA-166500	Volkswagen Group of America, Inc.
12/31/2015	28-CA-166915	IGT d/b/a International Game Technology
1/4/2016	04-CA-166954	Kiss Electric LLC
1/5/2016	05-CA-167137	Thesis Painting, Inc.
1/12/2016	20-CA-167627	Bauer Intelligent Transportation, Inc.
1/14/2016	16-CA-167774	Blanchard Refining Company LLC (Marathon Petroleum, Galveston Bay Refinery)
1/14/2016	16-CA-167783	Blanchard Refining Company LLC (Marathon Petroleum, Galveston Bay Refinery)
1/14/2016	16-CA-167837	Blanchard Refining Company LLC (Marathon Petroleum, Galveston Bay Refinery)
1/14/2016	16-CA-167857	BLANCHARD REFINING COMPANY LLC (MARATHON PETROLEUM, GALVESTON BAY REFINERY)
1/27/2016	01-CA-168468	MASTEC NORTH AMERICA, INC.
2/1/2016	18-CA-168834	MAYO CLINIC HEALTH SYSTEM
2/12/2016	21-CA-169753	XPO Port Services, Inc.
2/18/2016	12-CA-169882	The Cogar Group LTD.
2/24/2016	12-CA-170537	Greystone Healthcare Management Corp.
2/29/2016	07-CA-170664	Michigan Bell Telephone Company
3/3/2016	22-CA-171078	Phillips 66 BAYWAY REFINERY
3/7/2016	15-CA-171184	Nissan North America, Inc.
3/7/2016	09-CA-171227	HORSESHOE CINCINNATI MANAGEMENT, LLC
3/7/2016	05-CA-171820	Canam
3/8/2016	28-CA-171391	Hilton Worldwide, Inc. d/b/a Hilton Phoenix Suites / Hospitality Ventures Management - Phoenix, LLC
3/16/2016	15-CA-171931	Electrolux Home Products Inc

3/21/2016	31-CA-172508	AT&T Corporation
3/21/2016	31-CA-172486	AT&T Corporation
3/21/2016	31-CA-172878	AT&T Corporation
3/21/2016	13-CA-172224	Air Express International USA, Danzas Corporation and DHL Global Forwarding, a Single Integrated Ent
3/23/2016	31-CA-172880	AT&T Corporation
3/25/2016	01-CB-172600	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 251 (Rhode Island Hospital)
3/28/2016	05-CA-172941	Certified Building Services, Inc.
3/30/2016	05-CA-172905	Thesis Painting, Inc.
3/31/2016	28-CA-172968	Smith's Food & Drug Centers, Inc. d/b/a Fry's Food Stores, Fry's Marketplace, and Fry's Mercado
4/1/2016	12-CA-173125	Uber Technologies, Inc.
4/6/2016	16-CA-173485	BLANCHARD REFINING COMPANY LLC (MARATHON PETROLEUM, GALVESTON BAY REFINERY)
4/8/2016	10-CA-173537	PruittHealth-Virginia Park, LLC
4/13/2016	18-CA-174200	MAYO CLINIC HEALTH SYSTEM
4/15/2016	16-CA-174370	Blanchard Refining Company LLC
4/20/2016	21-RC-174486	K&N Engineering, Inc.
4/20/2016	28-CA-174526	IGT d/b/a International Game Technology
4/22/2016	21-RC-174700	K&N Engineering, Inc.
4/22/2016	15-CA-174689	Electrolux Home Products, Inc.
4/25/2016	25-CA-174860	ATT
4/25/2016	28-CA-174792	Hilton Worldwide, Inc. d/b/a Hilton Phoenix Suites
4/26/2016	22-CA-175081	ATLANTIC NORTHEAST TRANSPORT, INC.
4/28/2016	22-CA-175208	Roman Security Agency, LLC
5/2/2016	15-CA-175295	Nissan North America, Inc.
5/3/2016	21-CA-175414	XPO Cartage, Inc.
5/3/2016	04-CA-175450	Quality Dining, Inc. and Grayling Corporation (collectively "Quality Dining")
5/9/2016	16-CA-176006	Securitas Security Services USA
5/11/2016	13-CA-176020	Republic Services, Inc.
5/12/2016	20-CA-176151	YP Advertising & Publishing, LLC
5/16/2016	20-CA-176434	Delta Sandblasting Company, Inc.
5/16/2016	32-CA-176353	WALNUT CREEK ASSOCIATES 2, INC., D/B/A WALNUT CREEK HONDA
5/18/2016	05-CA-176501	CarMax Auto Super Stores, Inc.
5/19/2016	07-CA-176618	Michigan Bell Telephone Company
5/24/2016	01-RC-176909	IGT GLOBAL SOLUTIONS
5/24/2016	12-CA-176913	Greystone Healthcare Management Corp.
5/24/2016	22-CA-177315	Gargiulo Produce
5/26/2016	07-CA-177201	Michigan Bell Telephone Company
6/1/2016	01-CA-177470	BROWN UNIVERSITY
6/1/2016	01-CA-177383	W.B. MASON CO., INC.
6/1/2016	22-CA-177431	GARGIULO PRODUCE
6/2/2016	29-CA-177483	Uber Technologies, Inc.
6/3/2016	05-RC-177566	Certified Building Services, Inc.
6/7/2016	05-CA-177884	Certified Building Services, Inc. (CBS)
6/8/2016	01-CA-177957	HEYWOOD HOSPITAL
6/15/2016	01-CA-178445	BROWN UNIVERSITY
6/15/2016	13-CA-178386	XPO Logistics Freight, Inc.
6/16/2016	28-CA-178430	Hospitality Ventures Management - Phoenix, LLC d/b/a Hilton Phoenix Suites
6/20/2016	05-CA-178637	AT&T Mobility, LLC
6/20/2016	22-CA-178676	Roman Security Agency, LLC
6/21/2016	22-CA-178936	Uber Technologies, Inc.



6/21/2016	13-CA-178720	XPO Logistics Freight, Inc.
6/23/2016	05-CA-179000	Certified Building Services, Inc.
6/28/2016	15-CA-179156	Electrolux Home Products, Inc.
7/5/2016	22-CA-179479	Roman Security Agency, LLC
7/6/2016	02-CA-179606	Alphabet Plaza LLC
7/8/2016	13-CA-179835	XPO Logistics Freight, Inc.
7/11/2016	12-CA-179859	XPO Logistics Freight, Inc.
7/12/2016	04-CA-180051	Kiss Electric LLC
7/13/2016	28-CA-180066	Hilton Worldwide, Inc. d/b/a Hilton Phoenix Suites
7/13/2016	09-CA-180079	U.S. BANK CORP
7/18/2016	15-CA-180460	Electrolux Home Products, Inc.
7/19/2016	10-CA-180400	AMICO
7/20/2016	32-CA-180490	Delta Sandblasting Co., Inc.
7/20/2016	02-CA-180470	Arbor Recycling and Arbor Lite Logistics, A Singler Employer
7/20/2016	32-CA-180523	SOLARCITY CORP.
7/21/2016	28-CA-180650	DirectEnergy
7/21/2016	01-CA-180555	Norwalk Hospital
7/22/2016	31-CA-180922	AT&T Corporation
7/22/2016	16-CA-180656	Blanchard Refining Company LLC
7/26/2016	20-CA-181043	Tavistock Freebirds, LLC, d/b/a Freebirds World Burrito
7/27/2016	20-CA-181146	Uber Technologies, Inc.
7/27/2016	20-CA-181140	YP Advertising & Publishing, LLC
7/27/2016	02-RC-180977	Arbor Recycling Inc. and Arbor Lite Logistics Inc., a Single Employer
7/28/2016	13-CA-181085	Hilton Management, LLC
8/2/2016	15-CA-181339	Advanced Distributor Products, d/b/a ADP and EMI Staffing, as joint and/or single employers
8/4/2016	16-CA-181784	BLANCHARD REFINING COMPANY (MARATHON PETROLEUM, DBA GALVESTON BAY REFINERY)
8/5/2016	02-CA-181662	Alphabet Plaza LLC
8/8/2016	08-CA-181769	GREYHOUND LINES, INC.
8/8/2016	19-CA-181918	Coca-Cola Refreshment
8/8/2016	02-CA-181671	Trinet, Inc.
8/10/2016	19-CA-181845	Dave & Buster's Management Corporation, Inc.
8/11/2016	12-CA-181961	Uber Technologies, Inc.
8/12/2016	05-CA-182120	Certified Building Services, Inc. (CBS)
8/17/2016	21-CA-182368	CBRE, INC.; CBRE GROUP, INC.
8/17/2016	12-CA-182269	The Cogar Group Ltd.
8/17/2016	13-CA-182280	XPO Logistics Freight, Inc.
8/18/2016	07-CA-182490	Michigan Bell Telephone Company and AT & T Services, Inc., Joint Employers
8/18/2016	07-CA-182505	Michigan Bell Telephone Company, AT&T Services, Inc., Joint Employers
8/19/2016	16-CA-182528	NATIONAL CAPTIONING INSTITUTE, INC.
8/24/2016	22-CA-182929	Raymour & Flanagan
8/29/2016	25-CA-183118	Industrial Contractors SKANSKA Inc.
8/31/2016	12-CA-183426	Sumter Electric Co-op, Inc.
9/1/2016	21-CA-183490	XPO Cartage, Inc.
9/6/2016	22-RC-183715	Fond Du Lac Cold Storage, Inc.
9/7/2016	15-CA-183758	Electrolux Home Products, Inc.
9/9/2016	31-CA-187065	Thrifty Payless, Inc. d/b/a Rite Aid
9/12/2016	29-CB-184174	1199SEIU Healthcare Workers East (Home Health Care Services of NY)
9/15/2016	07-CA-184466	NES Management Services
9/19/2016	07-CA-184669	Michigan Bell Telephone Company

9/26/2016	08-RC-184947	Cristal USA, Inc.
9/27/2016	12-CA-185128	The Cogar Group, Ltd.
9/27/2016	12-CA-185131	The Cogar Group, Ltd.
9/29/2016	13-CA-185269	XPO Logistics Freight, Inc.
9/30/2016	16-CA-185396	Fred Meyer Jewelers, Inc.
9/30/2016	32-CA-185336	HACIENDA MOTORS LTD, D/B/A MERCEDES BENZ OF PLEASANTON
10/5/2016	13-CA-185708	AT&T Services, Inc.
10/7/2016	16-CA-185894	EFH/Luminant Generation, Luminant Mining and Oak Grove Management Company LLC
10/17/2016	19-CA-186426	Coca-Cola
10/18/2016	31-CA-186791	AT&T Corporation
10/20/2016	31-CA-187104	Torrance Memorial Medical Center
10/20/2016	25-CA-186577	AT&T Mobility
10/20/2016	31-CA-186782	AT&T Corporation
10/21/2016	25-CA-186676	AT&T Mobility Service, LLC
10/21/2016	25-CA-186900	Industrial Contractors SKANSKA
10/24/2016	18-CA-186808	The Pavilion at Glacier Valley and Fundamental Administrative Services, LLC as joint employers and/o
10/24/2016	02-CA-186760	ARBOR LITE LOGISTICS, LLC.
10/24/2016	08-CA-186742	Renzenberger, Inc./ Hallcon, inc.
10/24/2016	14-CA-186718	Continental Carbon Company
10/25/2016	02-CA-186930	Arbor Recycling/Arbor Lite Logistics
10/25/2016	09-CA-186932	COCA COLA REFRESHMENTS
10/27/2016	12-CA-187130	XPO Logistics Freight, Inc.
10/31/2016	02-CA-187364	Grand Central Partnership
11/1/2016	13-CA-187408	XPO Logistics Freight, Inc.
11/1/2016	28-CA-187389	First Transit, Inc.
11/8/2016	18-CA-187960	RAILPROS FIELD SERVICES, INC.
11/9/2016	18-CA-187896	ST. PAUL PARK REFINING CO. LLC D/B/A WESTERN REFINING
11/15/2016	09-CA-188189	COCA-COLA BOTTLING CO., CONSOLIDATED
11/18/2016	10-CA-188435	Ecolab
11/18/2016	02-CA-188504	Arbor Recycling/Arbor Lite Logistics
11/21/2016	29-CA-188517	East End Bus Lines, Inc. and Floyd Bus Company, Inc., A Single Employer
11/21/2016	08-RC-188482	Cristal USA Inc.
11/25/2016	06-CA-188763	Duquesne Light Company
11/28/2016	22-CA-188891	Alarm & Suppression Company t/a ASCO Fire
11/29/2016	01-CA-188907	New Milford Hospital of the Western Connecticut Health Network
11/29/2016	01-CA-188905	Danbury Hospital of the Western Connecticut Health Network
12/1/2016	29-CA-189103	Home Health Care Services of NY d/b/a HCS Home Care
12/5/2016	05-CA-189287	Capital Health Care Associates, Inc. d/b/a Capital City Nurses, LLC
12/8/2016	29-CA-189537	Michigan Logistics Inc. and Northeast Logistics, Inc et. al.
12/9/2016	25-CA-189600	Independent Federal Credit Union
12/9/2016	13-CA-189647	XPO Logistics Freight, Inc.
12/12/2016	13-CA-189641	American Drug Stores, Inc. d/b/a Osco Drug
12/13/2016	31-CA-190062	AT&T Corporation
12/13/2016	28-CA-189731	XPO Freight
12/15/2016	13-CA-189910	AT&T Mobility, LLC
12/15/2016	12-CA-190122	GMRI, Inc. d/b/a Olive Garden Italian Restaurant #1069
12/15/2016	13-CA-190099	XPO Logistics Freight, Inc.
12/21/2016	01-CA-190228	RHODE ISLAND HOSPITAL
12/21/2016	09-CB-190291	INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO (IAM) LOCAL LODGE 619 (Legget

12/21/2016	16-CA-190316	EFH/Luminant Generation, Luminant Mining and Oak Grove Management Company LLC
12/22/2016	09-CA-190483	AVI FOOD SYSTEMS INC.
12/22/2016	13-CA-190344	XPO Logistics Freight, Inc.
12/23/2016	21-CA-190505	Pacific Bell Telephone Company d/b/a AT&T California
1/3/2017	01-CA-190701	RHODE ISLAND HOSPITAL
1/4/2017	15-CA-190791	Nissan North America, Inc., Nissan Canton Mississippi Vehicle Plant
1/9/2017	19-CA-191053	MaxSent Security
1/9/2017	19-CA-191066	MaxSent Security
1/11/2017	32-CA-191145	HACIENDA MOTORS LTD D/B/A MERCEDES BENZ OF PLEASANTON
1/17/2017	09-CA-191313	LEGGETT & PLATT INC
1/18/2017	05-CA-191546	Spectrum-CBS JV LLC
1/20/2017	10-CA-191620	Volkswagen Group of America Chattanooga Operations, LLC
1/20/2017	18-CA-191570	The Pavilion at Glacier Valley and Fundamental Administrative Services, LLC as joint employers and/o
1/20/2017	10-CA-191622	Ecolab
1/23/2017	28-CA-191628	AT&T Mobility, LLC
1/23/2017	05-CA-191850	Golden Svcs, LLC
1/25/2017	04-CA-191770	XPO Logistics Freight, Inc.
1/26/2017	01-CA-191903	XPO Logistics, Inc.
1/26/2017	05-CA-192328	American Security Programs, Inc.
1/30/2017	28-CA-192062	IGT d/b/a International Game Technology
1/31/2017	01-CA-192172	Stop and Shop
1/31/2017	31-CA-192346	Torrance Memorial Medical Center
2/1/2017	15-CA-192249	Waste Management of Mississippi, Inc.
2/1/2017	22-CA-192191	The Manischewitz
2/2/2017	06-CA-192407	Dynegy Fayette II, LLC
2/3/2017	21-CA-192602	XPO CARTAGE, INC.
2/3/2017	18-CA-192436	ST. PAUL PARK REFINING CO. LLC
2/10/2017	20-CA-192922	The Bohemian Club
2/14/2017	29-CA-193074	Michigan Logistics Inc. and Northeast Logistics, Inc. d/b/a Diligent Delivery System; KKLDS, Inc. an
2/14/2017	20-CA-193158	Pacific Gas & Electric Company
2/15/2017	06-CA-193355	Cumberland Health Care, LLC and Fundamental Administrative Services, LLC, an agent of Cumberland Hea
2/15/2017	31-CA-193210	Neovia
2/16/2017	10-RC-193205	The Vanderbilt University
2/17/2017	28-CA-193314	Freedomroads, LLC and Arizona RV Centers, LLC, Joint Employers
2/21/2017	18-CA-193476	LAND O'LAKES, INC.
2/21/2017	28-CA-193521	Hilton Grand Vacations Company, LLC d/b/a Elara
2/22/2017	10-CA-193518	First Transit
2/24/2017	28-CA-193733	IGT d/b/a International Game Technology
2/27/2017	05-CA-194058	XPO Drayage, Inc.
2/28/2017	08-CA-193878	CoreCivic
2/28/2017	32-CA-193928	SOC Nevada, LLC
3/1/2017	09-CA-194057	LEGGETT & PLATT, INC.
3/2/2017	29-CA-194097	East End Bus Lines, Inc. and Floyd Bus Company, Inc. as a single employer (Teamsters Local Union No.
3/3/2017	15-CA-194155	Nissan North America, Inc.
3/3/2017	21-CA-194320	K & N ENGINEERING, INC.
3/8/2017	15-CA-194543	GSE FACILITY SERVICES, LLC
3/8/2017	19-CA-194484	The GEO Group
3/8/2017	15-CA-194530	GSE Facility Services, LLC
3/10/2017	18-CA-194588	ST. PAUL PARK REFINING CO. LLC

3/15/2017	18-CA-194923	ST. PAUL PARK REFINING CO. LLC
3/15/2017	04-CA-194863	TenEx Technologies, LLC; Prime Rock Energy Capital, LLC; and Preferred Proppants, LLC d/b/a Preferre
3/16/2017	14-UD-194983	Bilfinger Industrial Services, Inc.
3/16/2017	15-CA-195155	E & A Protective Services - Bravo, LLC
3/16/2017	28-CA-195042	Hilton Grand Vacations Club, LLC d/b/a Elara by Hilton
3/17/2017	29-CA-195131	Fortune Metal, Inc.
3/20/2017	28-CA-195173	Hearts with Helping Hands
3/20/2017	01-CB-195100	Connecticut Health Care Associates (Norwalk Hospital)
3/20/2017	07-CA-195085	Coca-Cola Refreshments USA, Inc.
3/22/2017	15-CA-195326	Nissan North America, Inc., Nissan Canton Mississippi Vehicle Assembly Plant
3/22/2017	31-CA-195414	Terminix
3/23/2017	19-CA-195581	National Container Group
3/27/2017	02-CA-195794	Arbor Recycling and Arbor Lite Logistics, as a single employer
3/27/2017	12-CB-195550	United Government Security Officers of America, Local 270 (The COGAR Group Ltd., Inc.)
3/27/2017	29-CA-195556	Santander Bank
3/27/2017	29-CB-195668	1199 SEIU United Healthcare Workers East
3/27/2017	20-CA-195762	DS Cargo Inc. d/b/a Clock Freight
3/30/2017	12-CA-195911	The Cogar Group Ltd.
3/30/2017	13-CA-195831	XPO Logistics Freight
3/30/2017	13-CA-195933	XPO Logistics Freight, Inc.
4/3/2017	09-CA-196106	AT & T/OHIO BELL TELEPHONE COMPANY
4/4/2017	01-CA-196326	AT&T Mobility
4/4/2017	31-CA-196355	Hallcon Corporation
4/5/2017	04-CA-196296	Fed Ex Supply Chain
4/6/2017	09-CA-196426	LEGGETT & PLATT, INC.
4/6/2017	18-CA-196385	Ascension - All Saints
4/7/2017	13-CA-196455	Jewel Food Stores, Inc.
4/7/2017	13-CA-196437	Northern Indiana Public Service Company (NIPSCO)
4/10/2017	29-RC-196704	Astra Home Care d/b/a True Care Home Care
4/10/2017	13-CA-196557	Chicago Hilton and Towers
4/10/2017	09-CA-196608	LEGGETT & PLATT, INC.
4/10/2017	15-CA-196609	Waste Management, Inc.
4/11/2017	10-CA-196647	Bright Horizons Children Centers LLC
4/11/2017	13-CA-196637	XPO Logistics Freight, Inc.
4/12/2017	01-CA-196743	Western Connecticut Health Network d/b/a Norwalk Hospital
4/12/2017	13-CA-196718	XPO Logistics Freight, Inc.
4/12/2017	13-CA-196766	XPO Logistics Freight, Inc.
4/12/2017	31-CA-196793	BEVERLY HILTON HOTEL
4/12/2017	12-CA-196657	The Cogar Group Ltd.
4/13/2017	19-CA-196883	Security Industry Specialists, Inc.
4/13/2017	15-CA-196765	Baptist East Hospital
4/17/2017	32-CA-197058	Tesla Motors Corporation
4/17/2017	02-CA-197086	Xi'an Famous Foods
4/17/2017	32-CA-197020	Tesla Motors Corporation
4/18/2017	29-CA-197215	Clare Rose, Inc.
4/18/2017	32-CA-197091	Tesla Motors Corporation
4/19/2017	29-CA-197222	Clare Rose, Inc.
4/19/2017	32-CA-197197	Tesla Motors Corporation
4/20/2017	15-CA-197194	Nissan North America, Inc., Nissan Canton Mississippi Vehicle Assembly Plant

4/20/2017	29-CA-197364	Clare Rose, Inc.
4/20/2017	29-CA-197371	Clare Rose, Inc.
4/21/2017	15-CA-197410	Waste Management of Tennessee
4/21/2017	20-CA-197592	Clock Freight
4/21/2017	15-CA-197400	Waste Management of Tennessee
4/21/2017	21-CA-197434	KINDRED HOSPITAL RIVERSIDE
4/24/2017	21-RC-197484	Eagle Marine Services, LTD
4/27/2017	32-CA-197697	Hacienda Motors LTD dba Mercedes Benz of Pleasanton
4/27/2017	20-CA-197848	The Bohemian Club
4/28/2017	14-CA-197789	Waste Management
4/28/2017	29-CB-197793	1199 SEIU United Healthcare Workers East (Astra Home Care, Inc. d/b/a True Care Home Care)
4/28/2017	12-CA-197854	The Cogar Group Ltd.
5/1/2017	03-CA-197821	Frontier Telephone of Rochester Inc. and/or its parent Frontier Telecommunications
5/1/2017	13-CA-197878	XPO Logistics Freight, Inc.
5/1/2017	18-CA-197847	Milwaukee Forge
5/1/2017	22-CA-197915	ROMAN SECURITY AGENCY, LLC.
5/3/2017	19-CA-198064	Security Industry Specialists, Inc.
5/3/2017	13-CA-198098	Pacific Rail Services
5/4/2017	01-CA-198121	Tufts New England Medical Center
5/4/2017	12-CA-198184	Leapforce, Inc. and Google, Inc., Joint Employers
5/4/2017	32-CA-198129	Hacienda Motors LTD dba Mercedes Benz of Pleasanton
5/4/2017	16-CA-198389	On Center Software, Inc.
5/5/2017	15-CA-198227	National Park Medical Center
5/5/2017	12-CA-198259	Pratt & Whitney
5/5/2017	20-CA-198303	Clock Freight
5/8/2017	25-CA-198287	Fuyao Glass Illinois
5/8/2017	16-CA-198468	Southstar
5/9/2017	25-CA-198405	Novelis Corporation
5/9/2017	25-CA-198420	Novelis Corporation
5/10/2017	31-CA-198789	AT&T Corporation
5/10/2017	31-CA-198787	AT&T Corporation
5/11/2017	13-CA-198642	XPO
5/12/2017	29-CA-198727	Clare Rose, Inc.
5/12/2017	32-CD-198681	International Brotherhood of Electrical Workers Local 332 (Rudolph and Sletten)
5/15/2017	10-CA-198732	Nissan North America, Inc.
5/15/2017	21-CA-198932	ATT
5/15/2017	12-CA-198840	Target Corporation
5/16/2017	28-CA-198964	Hilton Scottsdale Resort & Villas
5/16/2017	28-CA-198960	Hilton Scottsdale Resort & Villas
5/16/2017	28-CA-198966	Hilton Scottsdale Resort & Villas
5/17/2017	05-CA-198996	Trader Joe's
5/17/2017	19-CA-199000	Uber Technologies Inc.
5/18/2017	19-CA-199094	Leapforce Inc. and Google, Inc, Joint Employers
5/22/2017	31-CA-199405	AT&T Corporation
5/23/2017	01-CA-199338	Western Connecticut Health Network
5/24/2017	08-CA-199384	Hilton Hotel
5/26/2017	20-CA-199740	AT&T Mobility Services LLC
5/26/2017	01-CA-199588	AT&T Mobility
5/26/2017	20-CA-199781	AT&T Mobility Services LLC

5/26/2017	20-CA-199773	AT&T MOBILITY SERVICES LLC
5/26/2017	22-CA-199648	Hilton Newark Airport
5/26/2017	20-CA-199734	AT&T Mobility Services LLC
5/26/2017	20-CA-199778	AT&T Mobility Services LLC
5/26/2017	20-CA-199729	AT&T Mobility Services LLC
5/26/2017	20-CA-199742	Performance Mechanical, Inc.
5/26/2017	20-CA-199746	AT&T Mobility Services LLC
5/30/2017	14-CA-199642	AT&T
5/30/2017	20-CA-199767	AT&T Mobility Services LLC
5/30/2017	20-CA-199777	AT&T Mobility Services LLC
5/30/2017	04-CA-199687	New England Motor Freight
5/31/2017	06-CA-199753	Robert Morris University
6/1/2017	13-CA-199905	XPO Logistics Freight, Inc.
6/1/2017	32-CA-199929	Community Solutions for Children, Families and Individuals
6/1/2017	21-CA-199963	PRIME HEALTHCARE SERVICE LLC-WEST ANAHEIM MEDICAL CENTER
6/1/2017	02-CA-199877	Alphabet Plaza, LLC
6/2/2017	09-CA-199943	FUYAO GLASS AMERICA, INC
6/2/2017	12-CA-199967	The Cogar Group Ltd.
6/5/2017	31-CA-200038	Rite Aid (Thrifty Payless)
6/5/2017	10-CB-200075	Air Engineering Metal Trades Council
6/5/2017	21-CA-200165	DR PEPPER SNAPPLE GROUP (DPSG)
6/5/2017	20-CA-200185	AT&T Mobility Services LLC
6/5/2017	31-CA-200040	Rite Aid (Thrifty Payless)
6/5/2017	01-CA-200087	Western Connecticut Health Network d/b/a Norwalk Hospital
6/7/2017	21-CA-200323	DR PEPPER SNAPPLE GROUP (DPSG)
6/7/2017	15-CA-200249	Outokumpu Stainless USA, LLC f/k/a Thyssenkrupp Stainless USA, LLC
6/7/2017	15-CA-200289	Sasol (USA) Corporation
6/7/2017	22-CA-200286	Fond Du Lac Cold Storage
6/8/2017	20-CA-200394	Mondelez Global, LLC(Nabisco)
6/8/2017	08-CA-200330	Cristal USA, Inc.
6/8/2017	08-CA-200335	Millennia/ Summit Ridge
6/9/2017	09-RD-200329	LEGGETT & PLATT, INC.
6/9/2017	19-CA-200451	Matson Navigation Company of Alaska, LLC
6/9/2017	20-CA-200459	Bohemian Club
6/9/2017	25-CA-200480	AT&T SERVICES, INC.
6/9/2017	05-CA-200597	AT&T Mobility
6/9/2017	20-CA-200467	Bohemian Club
6/9/2017	05-CA-200589	AT&T Mobility
6/9/2017	05-CA-200895	American Security Programs
6/12/2017	04-UC-200537	Lehigh Valley Hospital -Schuylkill
6/12/2017	32-CA-200530	Tesla Motors Corporation
6/12/2017	04-UC-200541	Lehigh Valley Hospital-Schuylkill
6/13/2017	10-CA-200558	TeleTech Healthcare Solutions, Inc., and United Healthcare, Inc., joint employers
6/13/2017	10-CA-200556	TeleTech Healthcare Solutions, Inc. and United Healthcare Inc., joint employers
6/14/2017	12-CA-200581	XPO Freight
6/14/2017	03-CA-200631	Orange County Transit, LLC
6/14/2017	28-CB-200644	Teamsters, Chauffeurs, Warehousemen and Helpers Local 631 (Aggregate Industries, Inc. Southwest Regi
6/15/2017	12-CA-200709	Select Staffing and Hit Promotional Products, Inc., Joint Employers
6/15/2017	08-CA-200737	Cristal USA, Inc.

6/15/2017	19-CA-200734	Security Industry Specialists, Inc.
6/15/2017	12-CB-200784	International Brotherhood of Electrical Workers, system Council U-8, Representing IBEW Locals 433, 6
6/16/2017	31-CA-200912	Rite Aid Corporation
6/16/2017	01-CA-200830	Pratt & Whitney
6/16/2017	08-CA-200788	DialAmerica Marketing, Inc.
6/16/2017	28-CA-200805	AT&T Mobility LLC
6/16/2017	28-CA-200802	AT&T Mobility LLC
6/19/2017	10-CA-200964	Bright Horizons Children Centers LLC
6/19/2017	08-CB-200869	Communications Workers of America, Local 4320 (AT&T)
6/20/2017	08-CA-200944	AT&T
6/20/2017	06-RC-200922	Gulf Management Services, L.P.
6/21/2017	13-CA-201053	Turano Baking Company
6/21/2017	20-CA-201070	Seven-Up Bottling Co.
6/22/2017	18-CA-201134	MINERS INC, SUPER ONE HARBOR VIEW AND SUPER ONE OAKS SUPERIOR WISCONSIN
6/23/2017	29-CA-201456	Astra Home Care d/b/a True Care Home Care
6/23/2017	09-CA-201391	FUYAO GLASS AMERICA, INC
6/23/2017	16-CA-201396	Argos USA LLC
6/26/2017	32-RC-201317	Sierra Pacific Power Company d/b/a NV Energy
6/26/2017	12-CA-201338	Best Buy
6/27/2017	20-CA-201603	AT&T Mobility Services, LLC
6/27/2017	31-CA-201503	ServiceMaster
6/27/2017	32-CA-201455	AT&T Mobility Services, LLC
6/27/2017	21-CA-201523	AT&T MOBILITY SERVICES, LLC
6/27/2017	09-CA-201335	COCA COLA BOTTLING CO. CONSOLIDATED
6/27/2017	20-CA-201607	AT&T Mobility Services, LLC
6/28/2017	01-RC-201501	RHODE ISLAND HOSPITAL
6/28/2017	13-CA-201505	Ruan
6/30/2017	18-CA-201746	AT&T MOBILITY
6/30/2017	25-RC-201695	Central Processing Corp.
6/30/2017	06-RM-201714	Dynegy Fayette II, LLC
7/5/2017	08-CA-201806	Cristal USA Inc.
7/6/2017	21-CA-201970	ONTRAC (COMMERCE FACILITY)
7/7/2017	05-RC-201968	The Cogar Group, Ltd.
7/10/2017	15-RC-202101	Nissan North America, Inc., Nissan Canton, Mississippi Vehicle Assembly Plant
7/10/2017	10-CA-202066	Bright Horizons Children Centers LLC
7/12/2017	21-CB-202349	SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 2015 (Buena Ventura Post Acute Care Center)