119th CONGRESS 1st Session

To require institutions of higher education participating in Federal student aid programs to share information about title VI of the Civil Rights Act of 1964, including a link to the webpage of the Office for Civil Rights where an individual can submit a complaint regarding discrimination in violation of such title, and for other purposes.

## IN THE SENATE OF THE UNITED STATES

Mr. CASSIDY introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

# A BILL

- To require institutions of higher education participating in Federal student aid programs to share information about title VI of the Civil Rights Act of 1964, including a link to the webpage of the Office for Civil Rights where an individual can submit a complaint regarding discrimination in violation of such title, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,

#### **3** SECTION 1. SHORT TITLE.

4 This Act may be cited as the "Protecting Students5 on Campus Act of 2025".

#### 1 SEC. 2. TITLE VI AWARENESS CAMPAIGN.

2 (a) TITLE VI AWARENESS CAMPAIGN.—

3 (1) IN GENERAL.—The Secretary of Education,
4 acting through the Assistant Secretary for Civil
5 Rights of the Department of Education, shall carry
6 out a public awareness campaign regarding the
7 availability of rights provided to individuals under
8 title VI of the Civil Rights Act of 1964 (42 U.S.C.
9 2000d et seq.).

10 (2) AWARENESS CAMPAIGN.—The public aware-11 ness campaign shall include appealing visual and au-12 ditory elements and shall be updated annually and 13 distributed to institutions of higher education for 14 physical posting in 1 or more high traffic public 15 places, such as student centers, and digital posting 16 on 1 or more high traffic institution web pages, such 17 as student services. The campaign shall utilize such 18 methods and materials as necessary to maximize 19 student accessibility.

20 (3) ABILITY TO CONTRACT.—The Secretary
21 may carry out this subsection directly or through a
22 contract with a nonprofit organization that special23 izes in public awareness communications.

(b) HEA AMENDMENTS.—Section 487(a) of the
Higher Education Act of 1965 (20 U.S.C. 1094(a)) is
amended by adding at the end the following:

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1 "(30) The institution—

2 "(A) has prominently displayed on the 3 homepage of the institution a link to the 4 webpage of the Office for Civil Rights of the 5 Department of Education where an individual 6 can submit a complaint regarding discrimina-7 tion on the basis of race, color, or national ori-8 gin in violation of title VI of the Civil Rights 9 Act of 1964 (42 U.S.C. 2000d et seq.); and

"(B) will annually display and post the
public awareness campaign materials created
and distributed under section 2(a) of the Protecting Students on Campus Act of 2025 in
high traffic public places on campus, such as
student centers, and high traffic institution web
pages, such as student services.".

#### 17 SEC. 3. CONGRESSIONAL BRIEFINGS.

(a) IN GENERAL.—Beginning not later than 30 days
after the date of enactment of this Act and ending 1 year
after the date of enactment of this Act, the Assistant Secretary for Civil Rights of the Department of Education
shall give a monthly briefing to Congress—

(1) explaining the number of complaints that
the Office for Civil Rights of the Department of
Education (referred to in this Act as the "Office")

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1 has received in the previous month regarding dis-2 crimination on the basis of race, color, or national 3 origin in violation of title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), disaggregated by 4 5 the basis of discrimination; 6 (2) describing how the Office plans to address 7 those complaints and the investigations opened in re-8 sponse to those complaints; and 9 (3) providing data about the length of time that 10 those complaints remain open after being received by 11 the Office. 12 (b) REPORT.—Not later than 48 hours prior to each 13 briefing described in subsection (a), the Assistant Sec-14 retary for Civil Rights of the Department of Education 15 shall provide a written report to Congress that contains the information that will be presented at the next briefing, 16 17 in a manner that protects personally identifiable informa-18 tion in accordance with applicable privacy laws. 19 SEC. 4. AUDIT AND STUDY. 20 (a) REQUIREMENT TO SUBMIT DATA.—Each institu-21 tion of higher education receiving Federal funds shall sub-22 mit an annual report to the Inspector General of the De-23 partment of Education that includes— 24 (1) the number of complaints regarding dis-25 crimination on the basis of race, color, or national

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origin in violation of title VI of the Civil Rights Act
 of 1964 (42 U.S.C. 2000d et seq.) that were sub mitted to the institution in the previous year;

4 (2) an analysis of the number of such com-5 plaints and their substance; and

6 (3) a narrative of the action the institution took7 with respect to such complaints.

8 (b) AUDIT.—The Inspector General of the Depart-9 ment of Education shall complete an annual audit of the 10 institutions of higher education that are in the top 5 per-11 cent of institutions based on the per capita number of 12 complaints described in subsection (a) received by the in-13 stitutions, controlling for student population, to examine 14 the process for addressing such complaints and the need 15 for any referrals to the Office for Civil Rights of the Department of Education. 16

17 (c) STUDY.—The Inspector General of the Depart-18 ment of Education shall conduct a study—

(1) regarding why there is a disparity between
the complaints regarding discrimination on the basis
of race, color, or national origin in violation of title
VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d
et seq.) that are submitted to institutions of higher
education and such complaints that are submitted to
the Office; and

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(2) quantifying the distinction described in
 paragraph (1).

### **3** SEC. 5. OCR PROCESS REFORMS.

4 The Office for Civil Rights of the Department of
5 Education shall not close or dismiss any complaint due
6 to resolution by another Federal, State, or local civil rights
7 enforcement agency or through a recipient's internal griev8 ance procedures.